



Digitale Tatorte



Bild: Adobe Stock Polizei NRW

Job advertisement

The State Criminal Police Office of North Rhine-Westphalia (NRW) is the central office fighting crime in NRW. We develop advanced investigative methods, analyze various phenomena and conduct sophisticated investigative proceedings. In many areas, the services of our approximately 1,840 employees are a decisive basis for preventing and solving crime in NRW. You, too, can be part of it.

We are looking as soon as possible for a

AI Unit Leader (f/m/d)

for Department 41, Subdepartment 41.3 „Software Development“ (A13/14 LBesO A NRW)

Reader Service Code: 2022-Beamte-Sachratenleitung KI

With a new team of AI experts (f/m/d), we are strengthening our competencies in big data analytics using artificial intelligence. The team will be part of the Cybercrime Competence Center of the NRW State Criminal Police Office and will develop, implement and support innovative software solutions for the police. We work with agile methods (e.g., based on Scrum), and our requirements for the AI team are correspondingly agile.

What you can expect

- ✓ Technical management of a team for AI development
- ✓ Further development of team and work structures
- ✓ Acquisition of development projects within the police NRW
- ✓ Acquisition of research projects and third-party funding
- ✓ Change and innovation management
- ✓ Initiation, maintenance, organization, and participation in relevant information and exchange formats within and outside the police NRW
- ✓ Contact with science and industry
- ✓ Participation in national and international expert groups

This vacancy announcement is addressed to

- Candidates (German citizens according to Art. 116 Para. 1 of the Basic Law for the Federal Republic of Germany or the nationality of another member state of the European Union or another state party to the Agreement on the European Economic Area or a third country, which the Federal Republic of Germany and the European Union have contractually granted a corresponding right to recognition of professional qualifications) and employees executing a role in group 13 or group 14 of the applicable public service collective agreement (TV-L),

who meet the following requirements:

- Fulfilling the legal requirements for getting the status of a civil servant within the purview of the North Rhine-Westphalia civil services law; primary employment in a relevant field of at least two years and six months is required
- If the legal requirements for getting the status of a civil servant cannot be fulfilled, employment as a government employee is possible.

Mandatory skills

- ✓ Completed university studies in computer science or a comparable course of study in engineering or the natural sciences (diploma or master's degree, DQR level 7)¹
- ✓ Relevant Ph.D. related to the field of artificial intelligence¹
- ✓ Experience in leading development teams in authorities/organizations with security tasks
- ✓ Lecturing activities in the field of authorities/organizations with security tasks

¹ Evidence must be translated into German and submitted certified. In addition, proof must be provided of the equivalence of degrees acquired outside of Germany with degrees that can be achieved in the Federal Republic of Germany.

- ✓ Experience in project management and acquisition of third-party funding
- ✓ Several years of professional experience in the area of authorities/organizations with security tasks in the field of artificial intelligence
- ✓ Knowledge of police databases and IT systems

What we would like to see

- ✓ Excellent knowledge of English
- ✓ German language skills
- ✓ Project experience with authorities/organizations with security tasks from the field of artificial intelligence
- ✓ Experience in the field of national and international committees
- ✓ Good knowledge of standard office communication software

In addition, you bring the following skills with you

- ✓ Ability to work in a team
- ✓ Willingness to cooperate and ability to deal with conflicts
- ✓ High desire to innovate and learn
- ✓ Independence and result orientation

To work for the North Rhine-Westphalia police, you must undergo a security check following the NRW Security Check Act (Sicherheitsüberprüfungsgesetz NRW - SÜG NRW)², which you and your wife/husband or your partner with whom you live in a marriage-like relationship must agree to.

The selection decision is made by the principles of selecting the best candidates within the meaning of Article 33 (2) of the German Basic Law. We, therefore, verify the competencies required in the invitation to tender as part of a structured interview.

The performance of the job in part-time employment is possible in principle.

What we offer

- excellent technical equipment
- modern working environment
- work predominantly remote
- opportunities for further training
- flexible working time models
- good compatibility of family & career

² Security Clearance Act of North Rhine-Westphalia dated 23.02.2022

We promote the professional development of women. We, therefore, particularly welcome applications from women. Women are given preferential consideration by the provisions of the LGG NRW and the LBG NRW unless reasons relating to the person of a competitor prevail.

We endeavor to recruit severely disabled persons and persons of equal status within the meaning of Section 2 of the Social Code IX (SGB IX); applications from this group of persons are expressly encouraged.

[Data protection notice \(link\)](#)

In the context of the application process, attention is drawn to the applicability of Section 18 of the Data Protection Act of North Rhine-Westphalia (in German)

[Information on the processing of personal data by the LKA NRW for job advertisements](#)

Have we sparked your interest?

Then send your application **by e-mail** with the subject **2022-Sachratenleitung-KI** to BewerbungBeamte.LKA@polizei.nrw.de **by 05.02.2023**.

Please include the following with your application:

- | | |
|--|---|
| ✓ Cover letter and curriculum vitae in German or English | ✓ Professional qualifications ¹ |
| ✓ Proof of citizenship | ✓ Employment references ¹ |
| | ✓ Certificates of further education and training ¹ |

Special features for applicants with a nationality other than

- ✓ During the selection procedure, a current European certificate of good conduct must be submitted as part of the criminal record check.
- ✓ For employment as a civil servant, health suitability must be checked. In this connection, applicants must undergo a medical examination by a public health authority in Germany before they can be appointed as civil servants.

Please note that the date of receipt of the application by the LKA NRW is decisive for meeting the deadline, as mentioned earlier. Submission of the original certificates may be expected at a later date, and missing documents will not be requested. The application documents submitted are valid.



Your contact persons

For technical questions about the advertised positions:

Mr. Kahr

Tel. +49 211 939-4130

E-Mail: robert.kahr@polizei.nrw.de

Mr. Siebenlist

Tel. +49 211 939-4131

E-Mail: tobias.siebenlist@polizei.nrw.de

We look forward to receiving your application.